DELEGATION AND COORDINATION AND OVERSIGHT





MAINE STATE OF NURSING

The State Board of Nursing is the state regulatory agency charged with protection of the public health and welfare in the area of nursing service.



BOARD STAFF

Executive Director Assistant Executive Director Probation/Compliance Officer **Complaint Coordinator** Field Investigator Renewal Clerk **Examination Clerk Endorsement Clerk**



CONTACT INFORMATION

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BOARD COMPOSITION

Six Registered Professional Nurses

RN Representation Must Include:

Two in Education

One in Long Term Care

One Advanced Practice

One LPN
Two Public Members

FUNCTIONS OF THE BOARD

- License Nurses
- Regulate the Practice of Nurses
- Approve Nursing Programs
- Investigate Complaints
- Carry Out Disciplinary Action
- Maintain Records



STATUATORY AUTHORITY

"The Nurse Practice Act"

Title 32: PROFESSIONS AND OCCUPATIONS

Chapter 31: NURSES AND NURSING

Subchapter 1: GENERAL PROVISIONS

Section 2102. DEFINITIONS

NURSES PROVIDING MEDICAL CARE TO STUDENTS

Excerpt from Section 2102 of the Law Regulating The Practice of Nursing:

"Execution of the medical regimen as prescribed by a legally authorized licensed professional acting within the scope of the licensed professional's authority to prescribe medications, substances or devices or otherwise legally authorized individual acting under the delegated authority of a legally authorized licensed professional acting within the scope of the licensed professional's authority to prescribe medications, substances or devices"

NATUROPATH PRESCRITIVE AUTHORITY

502 BOARD OF COMPLEMENTARY HEALTH CARE PROVIDERS

Chapter 6: STANDARDS RELATING TO PRESCRIPTIVE AUTHORITIES AND COLLABORATIVE RELATIONSHIP

Summary: This chapter describes standards by which a naturopathic doctor may prescribe non controlled legend drugs and standards for collaborative relationships between a licensed allopathic or osteopathic physician and the naturopathic doctor.

RN AND LPN LICENSURE AUTHORITY

In order for an individual to be licensed and practice as a registered professional nurse or a licensed practical nurse the individual has to have graduated from a LPN or RN program, successfully passes the NCLEX RN or LPN examination and is issued a license as an RN or LPN.

An RN cannot be employed as an LPN unless the RN holds both an RN and LPN license.



REGISTERED PROFESSIONAL NURSE AUTHORIZED NURSING PRACTICE

- Assessment
- Care Planning
- Private Duty
- Delegation
- Patient Teaching
- Coordination and Oversight
- IV Therapy (Category III)



LICENSED PRACTICAL NURSE AUTHORIZED NURSING PRACTICE

Reinforcing the Patient and Family teaching program

Data Collection



Dependent Practice

Category I and II (IV Skills)

Scenario # 1

School district posts an open position for an LPN to work in a middle school health office (alone).

- An RN applies and gets the position
 - Can an RN work as an LPN in the district?
 - A. Holds RN and LPN license
 - B. Holds RN license
- An LPN is hired

WHO CAN A REGISTERED PROFESSIONAL NURSE DELEGATE TO?

- Licensed Practical Nurses
- Students enrolled in a nursing program
- Graduates waiting to take their first NCLEX exam
- Certified Nursing Assistants

DELEGATION

By rule the Board has defined delegation as the transferring to a competent individual authority to perform a selected nursing task in a selected situation.

NATIONAL COUNCIL STATE BOARDS OF NURSING DELEGATION GUIDELINES

Assess the Situation: patient needs, setting, & resources

Plan for specific task(s) to be delegated: required knowledge & skills, competence of staff, resources

NCSBN DELEGATION GUIDELINES CONTINUED

Assure Accountability: delegator for the performance of task(s) & delegatee accepts delegation to carry out task(s) correctly *No one practices on your license*

Supervision: Clear directions & expectations, monitoring of performance of task, intervene as necessary, ensure appropriate documentation

NCSBN Delegation Guidelines Continued

Evaluate the delegation process: patient, performance of task, and obtain feedback

Reassess the overall plan of care as needed

NCSBN 5 Rights of Delegation

- Right Task
- Right Circumstances
- Right Person
- Right Directions/Communication
- Right Supervision

RESOURCES FOR EFFECTIVE DELEGATION

32 M.R.S.A., Chapter 31 The Law Regulating the Practice of Nursing

Chapter 5 REGULATIONS RELATING TO TRAINING
PROGRAMS AND DELEGATION BY REGISTERED
PROFESSIONAL NURSES OF SELECTED NURSING TASKS
TO CERTIFIED NURSING ASSISTANTS

Position Statement for School Nursing



RESOURCES CONTINUED

NCSBN Guidelines For Delegation
CNA Curriculum
NCSBN Delegation Guidelines
Articles in the Board Bulletin posted
on the website:
www.maine.gov/boardofnursing

COORDINATION AND OVERSIGHT

Chapter 6 REGULATIONS RELATING TO COORDINATION AND OVERSIGHT OF PATIENT CARE SERVICES BY UNLICENSED HEALTH CARE ASSISTIVE PERSONNEL

Only an RN may coordinate and oversee patient services by UAPs.

RN shall <u>not</u> coordinate and oversee unlicensed health care assistive personnel for health counseling, teaching or any task that requires independent, specialized nursing knowledge, skill or judgment.

COORDINATION AND OVERSIGHT CONTINUED

Factors to be considered

- Acuity of the patient
- Stability of the condition of the patient
- Training and capability of the UAP
- Nature of the tasks
- Setting in which care is to be delivered

COORDINATION AND OVERSIGHT CONTINUED

- Identify the needs of the patient
- Identify the task
- Provide directions
- Determine the ability of the UAP to perform the task
- Monitor reporting and documentation
- UAP assigned to that nurse's patient reports directly to the nurse for the performance of nursing tasks
- Evaluate performance of the task and patient outcome, and initiate corrective action when necessary

Scenario # 2

Diastat found in a backpack by a teacher

- No care plan
- No MD orders
- Parent informs teacher 'she trained people' herself and insists it be administered PRN at 3 min.
- Summer school easy access to EMS
- Summer nurse consultant available not housed

Scenario #3

Kindergarten student newly dx Type 1 insulin dependent (injection)

- Field trip scheduled one week after return to school
 - Who can administer insulin?
 - Who can count carbs?
 - Who can check BS?
 - Who writes the care plan?
 - Who communicates the care plan?
 - Who evaluated the care plan?

Medical laws proposed by legislators with limited knowledge of the issues

 Laws created around health issues in schools

- O Good or bad?
 - Anaphylaxis care
 - BMI
 - Medication administration
 - Concussions

DELEGATION VS COORDINATION & OVERSIGHT

Delegation

Authority granted from Nurse Practice Act

Responsible for action/inaction of staff

Accountable for patient outcome

Only an RN can delegate

An RN can only delegate to LPN, CNA/CAN-M, student nurse, and graduate nurse awaiting first NCLEX exam

Coordination and Oversight

Authority granted from Nurse Practice Act

Accountability of unlicensed staff rests with someone else

RN responsible for patient safety

Only an RN can coordinate and oversee

Coordination and oversight is utilized in many settings where UAPs work.

THIS SUMS IT UP



"My job is mostly seasonal. The busiest times are cold season, flu season, and allergy season."